

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: **September 22, 2018 – September 21, 2019.**

1) **Employment Unit: Beasley Broadcasting – Tampa**

2) **Unit Members (Stations and Communities of License): WPBB-FM, Holmes Beach, FL
 WHFS-AM, Seffner, FL
 WLLD-FM, Lakeland, FL
 WQYK-FM, St. Petersburg, FL
 WYUU-FM, Safety Harbor, FL
 WRBQ-FM, Tampa, FL**

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 9721 Executive Center Drive N. #200 St. Petersburg, FL 33702	Telephone Number: 727-579-1925
	Contact Person/Title: Carel Torres
	E-mail Address: carel.torres@bbgi.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

	Job Title	Recruitment Source Referring Hiree
(a)	Account Executive	Indeed.com
(b)	Account Executive	Employee referral
(c)	AM Show Producer WPBB-FM	Internal posting
(d)	APD/ On-Air Talent WPBB-FM	Internal posting
(e)	Digital Campaign Specialist	Industry referral
(f)	Digital Content Coordinator	Internal posting
(g)	Digital Sales Manager	BMG client referral
(h)	Director OF Engineering	Internal posting
(i)	Morning Co-Host WQYK FM	BBGI.com
(j)	On-Air Talent- WLLD-FM	Internal posting
(k)	On-Air Talent- Evenings 7pm-Mid WQYK-FM	BBGI.com
(l)	PM Drive Producer- WQYK-FM	BBGI.com
(m)	Program Director- WHFS	BBGI.com
(n)	Promotions Coordinator	Indeed

**Stations WPBB-FM, WHFS-AM, WLLD-FM, WQYK-FM, WYUU-FM, and WRBQ-FM are
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	Job Title	Recruitment Source Referring Hiree
(o)	Promotions Director	BBGI.com
(p)	Radio Staff Engineer	Employee referral
(q)	Regional Director- Information Technology & Special Projects	BBGI.com
(r)	Sales Assistant	Internal posting
(s)	Videographer	Internal posting

5) Job Title: Account Executive (a), (b) (two positions filled) **Referral Source(s) of Hiree:** Employee Referral, Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral				2	N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	7	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website	6	N
Referral/Other				2	N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (c) AM Show Producer WPBB-FM **Referral Source(s) of Hire:** Internal Posting

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AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	2	N

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Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	1	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	3	N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website		N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (d) APD/On-Air Talent WPBB-FM **Referral Source(s) of Hire:** Internal Posting

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AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	2	N

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Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website		N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	2	N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website	3	N
Referral/Other				1	N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (e) Digital Campaign Specialist **Referral Source(s) of Hiree:** Industry Referral

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AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N

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Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	6	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website		N
Industry Referral				1	N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (f) Digital Content Coordinator **Referral Source(s) of Hiree:** Internal Posting

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AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	1	N

**Stations WPBB-FM, WHFS-AM, WLLD-FM, WQYK-FM, WYUU-FM, and WRBQ-FM are
Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio OnLine	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website	2	
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	5	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	1	N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website	2	N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (g) Digital Sales Manager

Referral Source(s) of Hiree: BMG Client Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N

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Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral				1	N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website	1	
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	6	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website		N
Referral/Other (BMG client referral)				3	N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (h) Director Of Engineering

Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral				3	N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	1	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	1	N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website		N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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Equal Opportunity Employers.**

5) Job Title: (i) Morning Co-host WQYK-FM **Referral Source(s) of Hiree:** BBGI.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	2	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	1	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website	4	N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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Equal Opportunity Employers.**

5) Job Title: (j) On-Air Talent WLLD-FM **Referral Source(s) of Hiree:** Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	3	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral				1	N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website		N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	1	N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website		N
Referral/Other				2	N
Direct Inquiry		Phone call, e-mail, etc.			N

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Equal Opportunity Employers.**

5) Job Title: (k) On-Air Talent Evenings 7pm- Mid WQYK-FM **Referral Source(s) of Hiree:** BBGI.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	2	N

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Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	1	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website	4	N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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Equal Opportunity Employers.**

5) Job Title: (1) PM Drive Producer WQYK-FM **Referral Source(s) of Hiree:** BBGI.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	1	N

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Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	1	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website	3	N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (m) Program Director WHFS-AM **Referral Source(s) of Hiree:** BBGI.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	1	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	2	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website	2	N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (n) Promotions Coordinator

Referral Source(s) of Hiree: Indeed

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	4	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	9	N
Beasley Media Corporate Website (BBGI.com)		www.bggi.com	Website	1	N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (o) Promotions Director

Referral Source(s) of Hiree: BBGI.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	3	N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website		N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website	3	N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (p) Radio Staff Engineer

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral				3	N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	1	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website		N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (q) Regional Director-
Information Technology &
Special Projects

Referral Source(s) of Hiree: BBGI.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Felicia W. Barnes	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N
Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral				1	N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	2	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website	6	N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (r) Sales Assistant

Referral Source(s) of Hiree: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N

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Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	3	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	2	N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website		N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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5) Job Title: (s) Videographer

Referral Source(s) of Hiree: Internal Posting

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AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Tampa)	Shayna King	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida Assn of Broadcasters	Lindsay Varn	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N

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Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.391.5151		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Elsje Watson	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 244		N
NAACP	Janelle McGregor	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 33607	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Diane Cortes	5700 Memorial Highway, Tampa, FL 33615	813-867.3550		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N
University of South Florida (USF) – St. Pete	Amanda Peters	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
CareerSource Pinellas	Luna Clarke	2312 Gulf to Bay Blvd. Clearwater, FL 33755	(727) 507-4300		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N

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Radio On-Line	Website	www.radio-online.com	Website		N
Beasley Employee Referral					N
Handshake	Website	https://www.joinhandshake.com/	Website		
SimplyHired	Website	www.simplyhired.com	Website		
LinkedIn	Website	www.linkedin.com	Website		
E-Mail / Phone Call					N
Indeed.com	Website	www.indeed.com	Website	4	N
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	1	N
Beasley Media Corporate Website (BBGI.com)		www.bbgi.com	Website		N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.			N

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6) **Total # of Interviewees Referred:** For the period from September 22, 2018, through September 21, 2019, this Employment Unit interviewed 139 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Initiative: Participation in Job Fairs:**

National Career Fairs – Tampa

Personnel Involved: Promotions Coordinator & Marketing Director

The Employment Unit participated in this Career Fair at the DoubleTree by Hilton Tampa Westshore Airport in Tampa on November 1, 2018 from 11am-2pm. The Employment Unit handed out information on our stations, recruited for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

National Career Fairs - Tampa

Personnel Involved: Promotions Coordinator & Marketing Director

The Employment Unit participated in this Career Fair at the DoubleTree by Hilton Tampa Westshore Airport in Tampa on January 16, 2018 from 11am-2pm. The Employment Unit handed out information on our stations, recruited for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

Coast to Coast Career Fair

Personnel Involved: Promotions Coordinator & Director of Sales

The Employment Unit participated in this Career Fair at the Hilton Inn Tampa Westshore Airport on March 19, 2019 from 11am-2pm. The Employment Unit handed out information on our stations, recruited for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

Coast to Coast Career Fair

Personnel Involved: Sales Assistant & General Sales Manager

The Employment Unit participated in this Career Fair at the Hilton Inn Tampa Westshore Airport on June 18, 2019 from 11am-2pm. The Employment Unit handed out information on our stations, recruited for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

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Keiser University Tampa Career Summer 2019

Personnel Involved: Promotions Coordinator & Marketing Director

The Employment Unit participated in this Career Fair at Keiser University in Tampa on August 13, 2019 from 11am-1pm. The Employment Unit handed out information on our stations, recruited for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

Tampa Bay Jobs & Career Fair 2019

Personnel Involved: Promotions Coordinator

The Employment Unit participated in the Job & Career Fair at The Coliseum in Saint Petersburg on September 16, 2019 from 10am-2pm. The Employment Unit handed out information on our stations, recruited for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

NABEF Career Fair

On April 9, 2019, the Beasley Vice President of Digital Operations and the Director of Interactive Marketing attended the NABEF Career Day in Las Vegas, NV. Resumes were accepted and applications were distributed.

(b) Initiative: Participation in General Outreach Efforts through Job Banks or Internet Programs:

The Employment Unit has made significant contributions to the Beasley Media Group career website (www.bbg.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them, as well as the following:

SimplyHired.com

JoinHandshake.com

Indeed.com

Allaccess.com

Radioonline.com

National Career Fairs Job Board

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(c) Initiative: Training

Full-time employees, including management-level personnel, participated in the following training sessions to enable employees to acquire skills to add to their knowledge and to qualify for higher-level positions:

WordPress- Software used by the company to start a blog or build station's website.

Second Street Seminar/Training- Digital and Promotions Directors attended this convention to learn about new actionable takeaways that help us build contests, interactive content and email that drive revenue, database growth and engagement.

Country Radio Seminar- Programming Director, Assistant Programming Director attended seminars on Digital, streaming and record sales metrics and consumption, how to build a better promotions, podcasting, etc.

Blogs/Content Training- How to blog.

Social Training- What to do and not to do on station socials.

Google Ads Fundamentals- Sales Training- covers basic and intermediate concepts, including the benefits of online advertising and Google Ads, and best practices for managing and optimizing Google Ads campaigns.

Google Digital Sales Training- Sales Training- This assessment covers basic concepts in online advertising and sales skills. It assesses the effectiveness of sales representatives to sell Google digital solutions to businesses.

Simplifi Digital Training-Sales Training- consisted of product knowledge on digital products to include – Addressable Geo-Fencing, OTT, Addressable and Behavior OTT.

Promo Meeting "Boot Camp"- Promotions Staff- Quarterly meetings and trainings held by the Promotions department as a cluster to keep staff up to date with upcoming events, go over dos and don'ts, train on proper set up and breakdown including how to work the sound system for remotes and performances.

Promotional Tech Training- Promotions Staff- hands-on training for club live broadcasts which includes broadcast equipment, mixers and set up.

Traffic training- Marketron Traffic combines the critical functionality required by radio professionals to negotiate and schedule advertising at maximum value. Radio traffic and billing software solutions streamline and automate workflow and provide real-time access to consolidated sales, inventory and billing data.

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Digital Traffic- consisted of learning Marketron, Beasley Fuse, Google Ad Manager, Google Ad Sales training certification program, Triton and various third party vendor’s dash-boards as it pertained to Digital Traffic. I also completed the Google Ad Sales training certification program.

Board Operator- Promotions Staff- training consists of learning to operate the in-studio control board, to execute a live or recorded broadcast. Tools learned include VoxPro, WideOrbit and Adobe Audition.

Voiceover- Promotion Staff- Coached on writing, recording and producing a commercial spot to be played on air.

Beasley Filler Programming Training- Triton- local teams and our streaming partner (Triton) work together to optimize our streams to achieve greater revenue and an improved listener experience.

Digital content Rollout Meetings/Trainings: Lori Burgess and Erika Beasley present digital research to help aim our digital efforts to what our listeners really want to consume. We also brainstorm ideas for talent to create and execute their own digital franchises.

Second Street Ballot Training: Training by our Second Street partner on how to build and execute a “Best Of” campaign, specifically “Lo Mejor de Tampa Bay” for MAX!MA.

(d) Initiative: School/Community Visits – About Careers in Radio

Stations in the Employment Unit visited schools, organizations, etc. to inform them about the radio industry and the types of jobs that are available at our radio stations.

McLane Middle School	October 18, 2018
Community Charter School of Excellence	November 7, 2018
Oakstead Elementary	November 14, 2018
CARROLLWOOD ELEMENTARY	November 15, 2018
LOWRY ELEMENTARY	November 15, 2018
BEN HILL MIDDLE	November 15, 2018
TOWN-N-COUNTRY ELEMENTARY	November 15, 2018
WEBB MIDDLE SCHOOL	November 15, 2018
CRESTWOOD ELEMENTARY	November 15, 2018
PIERCE MIDDLE SCHOOL	November 15, 2018
ALEXANDER ELEMENTARY	November 15, 2018
PINELLAS CENTRAL ELEMENTARY	November 14, 2018
Oak Grove Middle School	February 22, 2019
Wharton High School	February 22, 2019
Hillsborough Community College’s (HCC) Black Brown & College Bound (BBCB)	March 9, 2019
Gigi’s Playhouse Tampa	March 23, 2019
Junta de Comisionados del Condado de Hillsborough	July 17, 2019
Susan Valdes Back to School Health and Job Fair	August 10, 2019

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(e) Initiative: Participation in Events, Sponsored by Community Groups, Designed to Inform the Public Regarding Career Opportunities in Broadcasting:

Stations in the Employment Unit provided tours of our facilities and discussed careers in broadcasting with local youth organizations:

Entre Mujeres at Enterprising Latinas, Inc. (ELI)
Dunkin' Tampa Scholarship Breakfast

November 17, 2018
August 12, 2019

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